



**Michael A. Schiavone**  
**Vice President, General Manager**  
**Terma Inc.**

Mike leads Terma's North American business where Terma develops, produces and delivers solutions for Self Protection Systems and Surveillance & Mission Systems to a variety of Government and commercial customers. Mike serves as an executive at the U.S. Special Security Agreement (SSA) subsidiary, Terma Inc., where he also serves as a corporate officer and board director.

Terma Inc., holds a U.S. facility security clearance, is headquartered in Atlanta, Georgia, and has offices in Washington, D.C., Warner Robins, Georgia, and Fort Worth, Texas.

The Terma Group is headquartered in Denmark with subsidiaries and operations in the U.S., Netherlands, Germany, Belgium, Romania, France, UK, India, Singapore, Indonesia, and the UAE. Terma provides a wide range of technology and security solutions including Self Protection Systems, Surveillance & Mission Systems on land and sea, F-35 Joint Strike Fighter Aerostructures, Space Systems and Multi-Domain solutions.

## About Mike Schiavone

Mike Schiavone has over 20 years of aerospace and defense experience. Mike is the Vice President, General Manager of Terma Inc., Terma's U.S. subsidiary, responsible for strategy, growth and execution for all North American business areas. Before becoming the General Manager, Mike was the VP of Finance and Operations for Terma Inc.

Prior to joining Terma, Mike was the Deputy Chief Financial Officer of Saab Inc., the U.S. subsidiary of Saab Group where he assisted on the creation of Saab Inc. as a U.S. Special Security Agreement (SSA) aerospace and defense subsidiary with foreign ownership. He was key to executing various M&A and organic growth initiatives as well as new business captures.

Prior to Saab, Mike served in various program, financial and business development roles at Sensis Corporation, a U.S. aerospace and defense company, before it was acquired by Saab.

Mike graduated from the University at Buffalo with a Bachelor of Science in Business Administration and earned an MBA at Syracuse University. Mike lives within the city of Atlanta.

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